



NOVA SCOTIA SNOWBOARD

Organization: Nova Scotia Snowboard

Position: Excellence Coach

Overview:

Nova Scotia Snowboard, in partnership with Support 4 Sport and Sport Nova Scotia, is seeking an individual to fill the position of Excellence Coach. The Excellence Coach will be responsible for the identification and development of high-performance athletes in Nova Scotia, including the NS Snowboard Provincial and Development Teams. The Excellence Coach will be primarily responsible in executing the Nova Scotia Snowboard High Performance Program which outlines the organizations' goal to be a national leader consistently developing national level athletes and coaches through coach driven, athlete-centered programs.

Job Description:

The Excellence Coach will be responsible for identifying and assessing talent at both the regional and provincial levels. The successful candidate will develop and execute a program aimed at achieving success at Provincial, National, and International competitions. A successful program will graduate athletes onto the Canada Snowboard Junior National Team with the potential for international advancement.

The successful candidate will also play a significant role with the Nova Scotia Snowboard Provincial Team program, working directly with the Canadian Sport Centre Atlantic regarding fitness programs, dryland programs, management of Yearly Training Plans and supervising NS Snowboard Provincial Team coaches.

The Excellence Coach must have the skills required to assess athlete talent, design YTPs to address talent gaps and provide monitoring and feedback to athletes.

Reporting

The position will report to the NS Snowboard Board of Directors and Executive Director.

The Excellence Coach will be expected to:

- Execute a program to meet the NS Snowboard High Performance targets and key performance outcomes.
- Provide on-snow support at training and events for all NS Snowboard members.
- Work with NS Snowboard coaches across the province to identify athletes that are interested in joining the NS Snowboard Provincial Team Program.
- Submit regular reports to the NS Snowboard Board of Directors outlining successes, updates, and challenges.
- Manage the IST support for all qualifying athletes.
- Manage the NS Snowboard Provincial Team training groups.

Qualifications

- Comp Intro Advanced Certified or ability to achieve within two years of hiring.
- Minimum 2-3 years coaching experience.
- Educational background in Kinesiology, Physiology, Coaching, or other relevant degree recommended but not required.
- Advanced Coaching Diploma preferred.
- Experience coaching athletes from the introductory level through high performance level is considered an asset.
- Have experience with Athlete Talent Identification.
- Experience fostering the early development of snowboard programs will be considered an asset.
- Have excellent communication and motivational skills.
- Proven experience in developing positive stakeholder relationships.
- Have excellent organizational and time management skills.

Nova Scotia Snowboard is the provincial sport governing body for the sport of snowboarding in Nova Scotia and is a recognized member of both Canada Snowboard and Sport Nova Scotia.

Full Job Description

The full Excellence Coach job description can be found at www.nssnowboard.ca.

Applications

All applicants are to submit a cover letter and resume. Please submit your application by June 15th, 2021 to:

Andrew Hayes
Executive Director
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